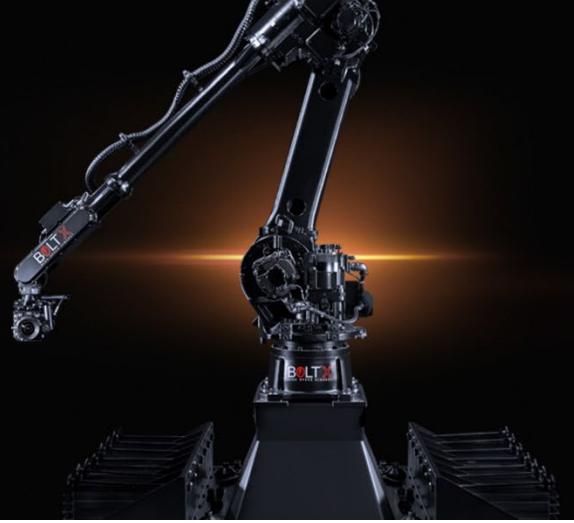


# Mark Roberts Motion Control

## Software Delivery Manager



Location	Blindley Heath, Surrey, RH7 6JP
Reporting To	Head of R&D
Contract Type	Permanent, Full Time
Salary	Depending on Experience

### THE ROLE

The Software Delivery Manager's primary responsibility is to deliver the MRMC Polymotion Software product roadmap, with input on the process from idea and requirement definition through development, testing and deployment into the critical operating environment of the Broadcast Industry.

The role will also involve contributing technical expertise to the product development process in liaison with Product Managers, to ensure timely and reliable software delivery. The successful candidate will also be ensuring reliable Polymotion Software Delivery, be able to sustainably maintain the delivery process, and be able to manage and control continuous changes and improvements that will be required due to the nature of the Broadcast Industry.

Success in this role will require strong project management skills and substantial experience in software delivery within high demand broadcast or related deployments.

### THE TEAMS

The Polymotion software team includes a range of expertise in Computer Vision and C++ developments. MRMC are a hardware manufacturer and there will be close interaction with other departments including the Electronics and Firmware Teams, the Broadcast Sales Team, and Broadcast Product management to define and dissect the critical performance requirements from the field.

### MAIN RESPONSIBILITIES AND TASKS

- Define and maintain Polymotion delivery timelines and ensure alignment with the Broadcast Polymotion software product roadmap.
- Drive and set a 'can do' attitude within the software team to get the most efficient and effective production.
- Manage specifications and priorities to achieve timely deliveries with the available personnel resources.
- Organise and prioritise activities within the Polymotion software team to deliver on forecast.
- Help drive product development decisions to align with Broadcast team initiatives.

- Maintain consistent communication with project stakeholders to provide status, advise of blockers and planned next steps.
- Manage the requirements of the test department to ensure products are rigorously tested and fit for deployment to the field.
- Seeing through the entire Polymotion software development from start to finish.
- Working with other teams aligning and understanding technical dependencies.

## SKILLS AND EXPERIENCE REQUIRED

Education	<ul style="list-style-type: none"> <li>– BSc in Computer Science or a related technical discipline, or equivalent experience</li> <li>– 5+ years of software engineering and technical product/ programme management</li> </ul>
Professional Skills	<ul style="list-style-type: none"> <li>– Previous experience in critical software delivery environment within an agile framework, ideally within the Broadcast Industry</li> <li>– Knowledge of user needs, gathering requirements, and defining the scope of developments</li> <li>– Experience working with technical management teams to develop systems, solutions and products</li> <li>– Ability to analyse and interpret the results provided by technical teams through product performance testing</li> </ul>
Advantageous skills	<ul style="list-style-type: none"> <li>– Broadcast Industry Software delivery experience</li> <li>– Experience in a high-growth environment, ideally broadcast related</li> <li>– Scrum master experience and knowledge of Agile development practice</li> <li>– Formal Project Management qualification</li> </ul>
Personal Skills	<ul style="list-style-type: none"> <li>– Must communicate easily and proactively contribute to discussions</li> <li>– Must be capable of and thrive in taking full product responsibility from idea to end-customer usage and feedback, and can instil such responsibility and pride in others</li> </ul>

## THE COMPANY - MARK ROBERTS MOTION CONTROL

We are a robotics company doing some serious hardware and software engineering. By robots we mean 6+ axis robotic arms, large multi axis rigs and 2-3 Axis camera platforms. Our products are used globally in Broadcast Studios, Stadiums, Movie Sets and Photography Studios to capture motion and stills.

MRMC has been at the front of its field for over 50 years. Starting off from a family business, we are currently a medium sized business thriving and growing bigger every year. MRMC is a Nikon Group Company.

## WHAT WE OFFER

Our success is only possible because of the team effort from everyone and we recognise the individual input of each person throughout our design and manufacturing process at MRMC.

### Benefits:

- Flexitime
- Private Medical Insurance, for you and your family
- Dental, Optical and Audiological Cashback Plans, for you and your family
- Electric Car Lease Schemes
- Cycle to Work Scheme
- Workplace Nursery Scheme
- Discretionary Bonus Scheme
- Generous holiday entitlement
- Nikon staff discounts
- Training and Development Opportunities
- Ample parking

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*If you apply online for a position with Mark Roberts Motion Control, we will use the information you provide to assist in the recruitment and selection process. Information provided on the application form and CV will be retained in all cases in electronic format cases and/or hard copy for as long as is required for the purposes of: the administration of your application, consideration for roles in the future, forming the basis of your employment records, if your application is successful, discharging any legal or regulatory requirements. Mark Roberts Motion Control will process your personal data in accordance with our Privacy Policy which can be found on our web-site. If you need more information on how long your data is kept for, which varies, depending on a stage of recruitment you've gone through, please contact us and we will provide relevant information.*

*By submitting your application/CV online you are confirming you have read and accept the above and you are giving your consent to MRMC to process your personal and sensitive personal data for the purposes explained above.*